



**SOUTHWESTERN ILLINOIS COLLEGE
DISTRICT 522**

BOARD POLICY

TITLE:	Conflict of Interest
CODE:	3009
DATE ADOPTED:	July 1991
DATE REVIEWED:	August 2010; July 2022
DATE AMENDED:	September 2010

The Board of Trustees believes that the faculty and staff of Southwestern Illinois College should conduct themselves in such a manner as to avoid conflicts between the interests of the college and their personal interests. It is understood that the collective bargaining process, by its very nature, represents an acceptable exception to this guideline. It shall be the obligation of each employee of the College to disclose to the College President any personal interest which she/he may have in any business transaction of the College.

It shall be a violation of this policy for any employee of the College to accept any gift, gratuity or reward greater in value than twenty dollars (\$20.00) from any person, firm or corporation that transacts business with the College.

Further, it shall be the obligation of each College faculty and staff member who has responsibility for recommending and/or approving contracts worth \$1,000 or more to file the Statement of Economic Interests as required by the Illinois Governmental Ethics Act (Chapter 127, Article 4A).